

## PENSION BENEFITS SUB-COMMITTEE

**MINUTES** of the meeting held on Thursday, 3 December 2015 commencing at 4.10 pm and finishing at 4.40 pm

**Present:**

**Voting Members:** Councillor Charles Mathew – in the Chair

Councillor Nick Hards  
Councillor John Howson

**Officers:**

Whole of meeting Sue Corrigan, County HR Manager; Andrew Butler, HR Business Partner – CEF; Nina Warren, HR Business Partner – E&E; Tim Peart, Corporate Services

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.*

### **61/15 ELECTION OF CHAIRMAN**

(Agenda No. 1)

**RESOLVED:** Councillor Charles Mathew was elected as Chairman for the duration of the meeting.

### **62/15 MINUTES**

(Agenda No. 4)

The Minutes of the meeting held on Thursday, 29 October 2015 were approved and signed as a correct record.

### **63/15 EXEMPT ITEM**

(Agenda No. 6)

**RESOLVED:** That the public be excluded for the duration of items PB7 and PB8 in the Agenda since it was likely that if they were present during those items there would be disclosure of exempt information as defined in Part 1 of Schedule 12 A to the Local Government Act 1972 (as amended) and specified in relation to the respective items in the Agenda and since it was considered that, in all the circumstances of each case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **PUBLIC SUMMARY OF PROCEEDINGS FOLLOWING THE WITHDRAWAL OF THE PRESS AND PUBLIC**

### **64/15 EXEMPT MINUTES**

(Agenda No. 7)

The Exempt Minutes of the meeting held on Thursday, 29 October 2015 were approved and signed as a correct record.

*The public were excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following prescribed categories:*

1. *Information relating to any individual;*
2. *Information which is likely to reveal the identity of an individual;*
3. *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

*and since it was considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.*

### **65/15 APPLICATIONS FOR PREMATURE RETIREMENT**

(Agenda No. 8)

The Remuneration Committee, as the Employing Authority, had delegated to this Sub-Committee the determination of benefits for individual applications for early retirement.

The Sub-Committee considered the report PB8 which set out six applications for early retirement in total and determined the individual benefits to be paid as set out in the Annexes to the report.

*The public were excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following prescribed categories:*

1. *Information relating to any individual;*
2. *Information which is likely to reveal the identity of an individual;*
3. *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

*and since it was considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human*

.....

PB3

*rights and to comply with that law and contrary to the authority's duties as a fair employer.*

..... in the Chair

Date of signing